



ARCHDIOCESE OF SEATTLE

PARISHIONER
ENGAGEMENT

PDS CLEAN UP

August 10, 2022
**(change & transition
management slides)**

- ✓ Edit – *Age has privilege*
- ✓ Edit – *Family Status Keywords*
- ✓ Edit- *Where to focus in PDS*

- ✓ Categorize – *Shared vs. Specific*

- ✓ Contain – *Vendor Selection update*

- ✓ Maintain – *Another C word*

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PARISHIONER ENGAGEMENT

The Implementation Team's goal is to execute and support this database transition and software implementation with caution, collaboration, communication, and compassion.

ANOTHER C FOR CULTURE

OPPORTUNITY

- Replacement of our Legacy Church Office Software: PDS, ParishSOFT, FellowshipOne, eTapestry, Excel/Access
- Moving our Data to a “Hosted” Solution
- Providing Parishioners an Interactive Community where they can access their information and engage

CHANGE IN CULTURE

A different type of conversion experience

- ❖ Most parish leaders didn't go into ministry with the goal of leading a faith community through a complete overhaul in data systems.
- ❖ Think back to your discernment to ministry. Why did you answer the call? What has inspired you the most?
- ❖ How can you bring about a change in Culture in your faith community to support the implementation of this new software?
- ❖ Who am I to lead this type of initiative in my faith community?

Change in Culture *requires transition management*

Change Management

VS.

Transition Management

Leaders manage change successfully.

Successful Leaders manage the transitions.



The difference between a Change and Transition

Change

*new pending
circumstance*

*When you focus on only
managing the change (the
result), you do not have any
impact on Culture.*



Transition

*Emotional, psychological,
and spiritual adjustments*

*When you manage transitions,
you **RECOGNIZE**
and support the emotional,
psychological, and spiritual
needs of your community.*

Unmanaged transitions make changes unmanageable.

CONVERSION

Role Models for Transition Management

- Moses (Exodus)
- Saint Mary of the Cross
- Jesus (Emmaus)

Invitation: Look up one of these Role Models - Reflect on how Transition Management was handled and reflect upon these questions.

So instead of asking who am I to lead this change?

Ask yourself how will I manage the transition?

Who do I need to share this work with, and information about the process?

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Monthly check-ins:

- ❖ Starting in September, we will have monthly check-ins/support times, where you can ask questions (not just on data clean up)
- ❖ Format of Monthly check-ins first 10-15 minutes learning topic (based on Frequently asked questions) followed by Q&A and best practices discussions
- ❖ Future Monthly check-in dates: Second Wednesday at noon
 - ❖ September 14
 - ❖ October 12
 - ❖ November 9
 - ❖ December 14

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Support:

- ❖ Weebly: Implementation and Learning Site
- ❖ Email: parishstaq.support@Seattlearch.org
- ❖ Phone: (206) 274-2696 (staffed M-F 9:00-4:30)

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Q & A

on Data Cleaning